SAN FRANCISCO CHARTER COMMISSION

COMPARISONS OF 1932 CHARTER WITH DRAFTS OF PROPOSED CHARTER

1980

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SF Charter Commission

COMPARISON OF CHARTER COMMISSION PROPOSALS WITH 1932 CHARTER — PREPARED BY THE SAN FRANCISCO CHARTER COMMISSION 24 JULY 1980

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
PREAMBLE/DECLARATION OF RIGHTS			
	The preamble is a statement of purpose for city government; and the declaration of rights and principles briefly outlines the basic rights of citizens.	The 2nd draft contained a preamble but no declaration of rights and principles.	The current charter contains no preamble.
ARTICLE I: POWERS OF THE CITY AND COUNTY GOVERNMENT			
Home Rule Powers	This section gives to San Francisco all home rule powers allowed by the state.	Same as 3rd draft.	There are no differences in substance from the 3rd draft.
ARTICLE II: BOARD OF SUPERVISORS			
Composition	There will be 11 supervisors, elected in the manner and on the dates that are in effect on December 31, 1980.	Same as present charter.	The board consists of 11 members elected by district.
Vacancies	Supervisorial vacancies will be filled by mayoral appointment, until the next June or November election, at which time a new supervisor will be elected to serve the rest of the original term.	The 2nd draft provided that if a vacancy occurred more than 120 or less than 45 days before a general municipal or statewide leection, a special election would be held within 60 days of the vacancy.	Vacancies are currently filled by mayoral appointment.
Salaries	Supervisors set the salaries of all elected officials; however, their own salaries must be approved by the voters before taking effect. Further, a separate ballot submission asks voters if the supervisors initial salary should be $18,000 rather than $9600 when the charter goes into effect.	Same as 3rd draft, except there was no separate ballot submission included.	Supervisors' salaries are set by the charter at $9600 per year; others are set by formulas based on surveys of salaries for comparable positions in nearby jurisdictions.

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Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Budget	The mayor proposes and the board approves, with any amendments they choose to make, an ordinance fixing the dates of the fiscal year, the form of the budget, and the schedule for preparing and adopting the budget. The supervisors may amend the budget staying within the total estimate of expenditures proposed by the mayor.	Same as the 2nd draft, without specific language requiring the board to stay within the mayor's estimate of expenditures.	Currently specific dates of the budget schedule and details of the budget form are contained in the charter, and the supervisors are limited to decreasing budget items.
Emergency Ordinances	Emergency ordinances require a 2/3 vote of the supervisors and a clear statement of the emergency and how the ordinance meets that emergency. They become effective upon passage and automatically expire after 60 days unless specifically extended.	Same as 3rd draft.	Current provisions are similar to those in the 2nd draft with the following exceptions: a) a vote of 3/4 of the supervisors is needed, b) there is no requirement for a statement of how the ordinance addresses the emergency, and c) the ordinance is not automatically repealed after 60 days.
Rates, Fees, Charges	This section allows the supervisors to determine, by ordinance, which rates, fees, and charges shall be subject to their review. Those chosen for review may be approved or rejected by the board within 30 days. If no action is taken within the 30 day period, the rate, fee, or charge shall take effect.	Substantively the same as the 3rd draft.	At present there is no single section dealing with rates, fees, and charges. In some cases the supervisors may only accept or reject rates and fees; in others they may accept, reject or modify.
Non-Interference	The non-interference section allows a supervisor to comment publicly at a public meeting or through a letter, with a copy on file with the clerk of the board of supervisors. Private conversations about administrative matters are still prohibited.	Same as 3rd draft.	The current provision is quite restrictive. It has been interpreted to prohibit public testimony by a supervisor before a board or commission.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Financial Audit/ Legislative Analyst	The board selects an independent CPA for the annual audit of the city's financial statement. The supervisors also appoint a legislative analyst with responsibility for reviews of operations, management, and expenditures of the city at the direction of the supervisors.	Same as the 3rd draft, except the legislative analyst was titled the legislative auditor.	The supervisors presently are responsible for selecting an independent CPA for an audit of the city's financial statement. Additionally, the board appoints a budget analyst who operates as an auditor for the board on a selected case by case basis.
Reserve Powers	This general provision gives all the powers of local government to the board of supervisors, unless they are specifically assigned to another office by this charter. Thus, the supervisors' authority and responsibility are increased to the extent that detailed procedures and requirements are left out. For example, the supervisors will be responsible for purchasing and contract procedures.	Same as 3rd draft.	The 1932 charter contains many pages of detailed requirements in areas such as purchasing, contracting, departmental organization, and personnel and finance procedures, thus restricting the ability of the city, through the board of supervisors, to adjust such procedures to changing circumstances.
ARTICLE III MAYOR			
Intergovernmental Activities	The mayor is made responsible for coordinating the city's participation in regional and cooperative activities and services.	Same as 3rd draft.	Currently there is no mention of regional and cooperative activities in the charter.
Budget	The mayor is made responsible for preparing and submitting the annual proposed budget and appropriation ordinance. The position of deputy mayor for management and budget is created to aid the mayor in the fulfillment of this responsibility. Also, the mayor is allowed to increase as well as decrease budget items, as long as the total budget is balanced.	Same as the 3rd draft.	Presently the controller is responsible for assembling the budget requests of the various departments, and the mayor may only decrease budget items.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Vacancies	For a temporary vacancy, the president of the board of supervisors shall be acting mayor. In the event of a permanent vacancy, the board president shall become the mayor until the office is filled at an mayoral election at the next June or November election.	Same as the 3rd draft, except it was not entirely clear that the president of the board gave up his or her board seat upon assuming the mayoralty.	The supervisors elect a new mayor to fill a permanent vacancy in the mayor's office. If they are unable to agree on an individual, a line of succession is provided in the charter.
Administration	The mayor shall appoint an administrative officer for a 4-year term. The director may only be removed before the expiration of the term by the mayor and a majority of the supervisors. This officer is responsible for proposing to the board and administering guidelines for contracts, purchasing, permits and inspections; and for providing general services to all city departments.	Same as the 3rd draft with the exception of the responsibility for permits and inspections.	The CAO is currently appointed by the mayor, subject to the confirmation of the supervisors, to a 10 year term. The CAO may only be removed before the expiration of his/her term by a 2/3 vote of the supervisors. Currently, the CAO is responsible for DPW, public health, special projects such as the Moscone Center and Waste Water Management, and government services such as the registrar of voters, the purchaser, animal control, etc.
Management and Budget	The mayor shall appoint and may remove a deputy mayor for management and budget. The deputy mayor for management and budget is made responsible for the preparation of the budget (at the direction of the mayor), policy planning and analysis, and executive branch coordination.	Substantively the same as the 3rd draft, except that the position was titled director of management and budget.	The controller currently has primary responsibility for budget preparation and administration. Executive branch coordination is assigned by the charter to the mayor and performed by the mayor's staff.
Controller	The mayor shall appoint, with board confirmation, a controller for a term of 6 years. The controller may only be removed befroe the expiration of his/her term by the mayor and a majority of the board. The controller is made responsible for accounting, disbursements, preparation of the annual financial statement, certification of the mayor's revenues estimates, and any special financial reports requested by the mayor or the supervisors. The controller is also empowered to reduce or reserve any expenditures for which revenues are not available.	The responsibilities of the controller were essentially the same in the 2nd draft, with the exception of the certification of the mayor's revenue estimates, and the power to reduce or withhold expenditures for which there are no revenues.	The controller is currently appointed by the mayor, subject to confirmation by the board. The controller serves for life and may only be removed by a 2/3 vote of the supervisors. He/she is responsible for all the duties assigned by the 2nd draft plus the assembly and administration of the budget. The functions of assessments, tax collection, and treasury are currently handled by other elected officials of the city.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
ARTICLE IV BOARDS, COMMISSIONS, AND DEPARTMENTS			
	See the attached charts for a comparison of the specific commissions included in the 2nd draft and the current charter, their size, terms, method of appointment and removal, and role in the appointment and removal of department executives.		
General Provisions	In general, boards and commissions are made responsible for setting broad policy for and reviewing the actions of the departments and units of government under them, including approval of the department budget. Oversight is to be exercised through hearings, inquiries, and investigations, and boards and commissions may only involve themselves in administrative matters through the department executives. Department executives are assigned the responsibility of day-to-day management of the particular departments.	Same as 3rd draft.	Currently boards and commissions are given responsibility for policy-setting, policy review, and management of the departments and units under them. Thus boards and commissions often become enmeshed in the day-to-day detail of the departments.
Commission Representation	No board or commission is allowed to have more than a simple majority of a single sex among its members.	Representation of both sexes was required on each board and commission.	Various boards and commissions presently are required by the charter to have 1 or 2 women.
Planning Commission	The planning commission is responsible for preparing and annually updating the general plan, which must be submitted to the board of supervisors for adoption or rejection within 90 days.	Same as the 3rd draft, except that the board of supervisors was allowed to amend the general plan prior to adoption.	The planning commission currently prepares, updates, and annually adopts the master plan itself. There is no requirement for submission to the supervisors, thus the master plan is not enacted into law.
Permit Appeals	The limits within which the board of permit appeals may overturn a departmental ruling are established.	Same as 2nd draft, with the exception of the board size (see the attached chart).	The charter currently establishes guidelines for board decisions which overrule a decision of the zoning administrators. There are no guidelines for board decisions on rulings of other departments and officers.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Human Rights Commission	All the provisions of the current ordinance establishing the HRC are incorporated into the charter. The HRC is also assigned responsibility for ensuring that the affirmative action plans of each department are current and are being properly implemented.	Same as 3rd draft.	The HRC is not included in the present charter; it was established by the board of supervisors by ordinance.
Reorganization	The mayor is empowered to reorganize duties and functions between departments. If the supervisors do not disapprove within 30 days, the reorganization shall become effective. Additionally, each department executive is empowered to reorganize his/her particular department as necessary.	Same as 3rd draft.	Currently, the charter allows the supervisors, with the mayor and CAO's recommendations, to create or abolish departments under the CAO or commissions appointed by the mayor. The mayor, CAO or commission may reorganize matters within their jurisdiction with or without the concurrence of any department executives concerned.

ARTICLE V ARTS AND CULTURE

See attached charts for a comparison of the specific commissions included, their size, method of appointment and removal, term, and role in the appointment and removal of department executives.

Publicity and Advertising Fund	The proposal guarantees a minimum of 20% of hotel tax receipts (at a tax rate of 8%) for the support of arts, culture, and promotion organizations. This money is to be allocated by the director of administration with recommendations from the art commission.	Same as 3rd draft.	Presently, the charter assigns the allocation of publicity and advertising expenditures to the CAO, and the hotel tax ordinance provides that the board appropriate a lump sum for publicity and advertising expenditures to the CAO.

ARTICLE VI OTHER ELECTED OFFICIALS

Assessor and Treasurer	The assessor and treasurer are retained as elected officials of the city, along with the city attorney, district attorney, public defender, and the sheriff. The language regarding the treasurer is altered to fix the responsibilities of the treasurer for tax collection.	Same as 3rd draft.	The offices of assessor, city attorney, district attorney, public defender, sheriff, and treasurer are all elective offices.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Vacancies	Vacancies in any of the elective offices (other than mayor) are to be filled by the mayor, until the next general municipal or statewide election. At that time an election shall be held to fill the unexpired term.	Same as 3rd draft, except confirmation of the mayor's appointment by the supervisors was required.	The mayor fills all vacancies (including supervisors) in elective offices for the remainder of the unexpired term under the present charter.
ARTICLE VII JUDICIAL BRANCH			
	This article is shortened, with only minor changes made from the 1932 charter.	Same as 3rd draft.	State law governs courts to a large degree. The charter provides for the operation of municipal and superior courts and probation boards.
ARTICLE VIII EDUCATION AND LIBRARIES			
	This article is shortened, with only minor changes made from the 1932 charter. The public library system, subject to the general provisions of Article IV, and explicitly included in the executive branch, is included in this article.	Same as 3rd draft.	State law also regulates the city's educational system to a significant degree. Current charter provisions provide for elected governing boards for the unified school and the community college districts.
ARTICLE IX FINANCE			
Budget Form and Schedule	See "Budget" under Board of Supervisors (page 1).		
Budget	The 3rd draft requires: a) that the budget include, to the extent they can be estimated, all monies to be received and spent by the city; b) a balanced budget; c) public hearings on the budget at departmental, mayorial, and supervisorial levels.	Same as 3rd draft.	Currently there is no clear requirement for the budget to reflect all the money received and spent by the city. The charter, written before proposition 13, provides that the property tax rate be set to balance the budget, and requires public hearings only before the PUC, board of education, and board of supervisors.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Capital Improvements	The mayor must prepare, and the board adopt by resolution, a 6-year capital improvements program to be used as a guide for the acquisition and improvement of the city's physical plant.	Same as 3rd Draft.	Presently, the city planning department prepares a 6-year capital improvement program, which is filed with the mayor, board of supervisors, and each department. Adoption of this program is not required by the charter.
Budget Modifications	The 3rd draft gives the supervisors the power to determine, by ordinance, the procedure for modifying the budget after it has been adopted.	The 2nd draft required that changes to the budget after it had been adopted must be made through a procedure comparable to that required for initial adoption.	The charter includes many restrictions on how money may be transferred from one program, service, of activity to another and on how additional money may be appropriated during the fiscal year.
Bonds	The draft preserves recently added charter provisions requiring voter approval of bond issues. It requires a 2/3 approval by the voters for general obligation bonds, voter approval of certain revenue bonds, and allows refunding bonds (which result in lower total bond payments) without a vote of the people.	Same as 3rd Draft	The present provisions are largely the same as the 2nd draft. The requirements regarding general obligation bonds are much more specific than those in the 2nd draft, and the current charter allows refunding only airport revenue bonds.
ARTICLE X PERSONNEL ADMINISTRATION			
Civil Service Commission	The commission hears appeals on civil service rules; exam fraud, but not the content of exams and classifications; and conducts other oversight of the new personnel department.	Same as 3rd Draft	The commission establishes and hears appeals on rules and classifications, administers exams, disciplines employees, conducts the salary survey, and is involved in other aspects of personnel administration.
Civil Service Rules	The personnel director suggests civil service rules (those concerning the recruitment, selection and appointment of employees) and the civil service commission may adopt or reject them. The director may adopt regulations with respect to administrative matters as necessary.	Same as 3rd Draft	The civil service commission adopts rules on all personnel areas, and also adopts administrative regulations.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Personnel Department	The personel department, headed by a director serving at the mayor's pleasure, administers the city's personnel system, including recruitment, administration of tests, operation of training programs, classifications, salary administration, and discipline.	Same as 3rd draft.	Administration of the personnel system is the commission's responsibility and is performed by commission staff.
Exclusions from the Civil Service	The 3rd draft describes categories of positions which may be exempt from civil se-vice. The proportion of employees in these categories to total civil service employees is limited to the comparable current proportion.	Same as 3rd draft.	The 1932 charter mentions every exempt position. However, in practice, it allows for general exemptions through large-scale "temporary" appointments.
Temporary Employees	Temporary and provisional appointments are allowed for a maximum of one year, after which the position must be filled by the regular civil service process. The 7000 current employees with temporary status must be phased into the civil service system within 5 years or eliminated.	Essentially the same as the 3rd draft, except temporary and provisional appointments were only allowed for a maximum of six months.	Currently there are approximately 7000 employees in the city with temporary status, many of which have been in their positions far more than six months. Thus, roughly 25% of the city's workforce is exempt from the civil service system at present.
ARTICLE XI EMPLOYER-EMPLOYEE RELATIONS			
Employee Relations Office	The mayor and the board appoint a director of employee relations, who conducts the salary surveys and cost analyses of proposals under negotiation. The mayor and board designate a chief labor negotiator to negotiate on behalf of the city and county. The chief negotiator may or may not be the employee relations director.	Same as 3rd draft.	An employee relations director is appointed by the board of supervisors, but negotiations must be conducted with individual city agencies. The civil service commission conducts the salary surveys and cost evaluations, and is one of the groups representing the city in negotiations.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Determination of Salaries, Benefits and Working Conditions	If the city and a recognized employee organization reach an agreement, such an agreement may supercede the provisions of the current charter governing wages, benefits, and working conditions. If a subsequent agreement cannot be reached, the charter provisions will apply.	Same as 3rd draft	Salaries and benefits are determined by formulas added to the charter in 1975 and 1976. These formulas are based on surveys taken of compensation in nearby jurisdictions, and some are based on both public and private sector wages. Some negotiations are currently held concerning benefits and working conditions.
Strikes	The 3rd draft prohibits strikes. If a strike occurs, employees can only be compensated as provided for in the charter formulas.	The 2nd draft prohibited strikes, and required the board of supervisors to enforce the prohibition through appropriate ordinances.	The 1932 charter prohibits strikes; striking employees and those honoring strikes are to be automatically fired. Such firing results in the loss of all seniority and pension rights.
ARTICLE XII RETIREMENT AND HEALTH SYSTEMS			
Retirement System	This remains substantially the same as the current charter, although the retirement board is given greater responsibility for determining investment and funding policy.	Same as 3rd draft, except provision was made for a retired employee to serve on the retirement board.	See the attached charts for a description of the current and proposed retirement system board.
Health Service System	This remains substantially the same as the current charter.	Essentially the same as the 3rd draft, except the prohibition on health coverage for temporary employees was removed.	See the attached sheets for a description of the current and proposed health service system board.
ARTICLES XIII, XIV ELECTIONS			
	These articles remain essentially unchanged; the language has been clarified. Declarations of policy may not be submitted at a special election.	Same as current charter.	These articles describe the electoral process and set forth voters' rights to initiative, referendum, and recall.

Issue	*3rd Draft*	*2nd Draft*	*1932 Charter*
Miscellaneous	This article contains provisions regarding cable car routes and fares, the acquisition of public utilities, support of cultural facilities, the open space fund, the law library, limitations on construction in Golden Gate Park, the lease of park land for non-recreational uses, taxpayers' suits, and the severability of any portion of the charter which might be declared illegal from the rest of the charter. New provisions regarding access to public documents, franchises, and financial disclosure are also included. In this draft the section on the California Academy of Sciences appears here.	Same as the 3rd draft, except the limitation on non-recretional purpose leases of park lands was not included, and the California Academy of Sciences appeared in the Arts and Culture article.	Current provisions encourage the acquisition of public utilities; require appropriations for the maintenance and operations of the War Memorial, Fine Arts Museums, and the Steinhart Aquarium; establish a tax for open space acquisitions and park renovation; continue the law library and its board of trustees; require a 2/3 vote of the supervisors for construction in Golden Gate Park; require a vote of the people prior to the sale of any park land; allow sections of the charter to be treated separately for legal purposes; require compensation to a taxpayer for a successful suit against the city; require public access to public documents; require a competitive process for the issuance of franchises; and require financial disclosure by public officials. Presently, cable car routes are described in the charter and cable car fares may not exceed regular MUNI fares.
Conflict of Interest	This provision is directly comparable to the conflict of interest code passed as part of the Fair Political Practices Act of 1974. All government officials and employees are prohibited from making or influencing decisions which have a financial effect on their own financial interests as defined in state law.	This section was not included in the 2nd draft.	The present conflict of interest provision is quite detailed and has been interpreted to require a public official to resign if any matter in which he/she has a declared conflict of interest comes before him/her.

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY 3rd DRAFT CHARTER, *S.F. Charter Commission* July 24th, 1980

	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
AIRPORTS	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CITY PLANNING	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CIVIL SERVICE	5	Mayor	Mayor/Board for Cause	4 Years Staggered	Commission *(2)*	Commission
FIRE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC HEALTH	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HUMAN RIGHTS	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
PERMIT APPEALS	5	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
POLICE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PORT	5	Mayor/Board	Mayor/Board for Cause	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC UTILITIES	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
RECREATION & PARK	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
SOCIAL SERVICES	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HEALTH SERVICE SYSTEM	7	3elected from system 2 by mayor 2 ex-officio	2 by mayor	5 Years Staggered	Commission	Commission
RETIREMENT SYSTEM	7	3by mayor from list 3 active members elected; Pres., Board of supervisors	4 by mayor	5 Years Staggered	Commission	Commission

NOTE:1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.

2. This is the commission secretary. The head of the personnel department will be appointed and removed by the mayor.

ARTS AND CULTURE	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
ART	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
ASIAN ART	27	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
CALIFORNIA ACADEMY OF SCIENCES--A PRIVATE NON-PROFIT					Commission	Commission
FINE ARTS	32	26elected by FAB 6 by Mayor	6 by Mayor for Cause:written	4 Years Staggered	Commission	Commission
WAR MEMORIAL	11	Mayor/Board	Mayor for Cause:written	4 Years Staggered	Commission	Commission
IN EDUCATION ARTICLE						
PUBLIC LIBRARY	7	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission

NOTE: 1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY 2nd DRAFT CHARTER, *S.F. Charter Commission* 11 June 1980

	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
AIRPORTS	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CITY PLANNING	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CIVIL SERVICE	5	Mayor	Mayor/Board for Cause	4 Years Staggered	Commission *(2)*	Commission
FIRE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC HEALTH	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HUMAN RIGHTS	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
PERMIT APPEALS	5	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
POLICE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PORT	5	Mayor/Board	Mayor/Board for Cause	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC UTILITIES	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
RECREATION & PARK	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
SOCIAL SERVICES	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HEALTH SERVICE SYSTEM	7	3elected from system 2 by mayor 2 ex-officio	2 by mayor	5 Years Staggered	Commission	Commission
RETIREMENT SYSTEM	8	3by mayor from list 1 retiree by mayor; 3 active members elected; Pres.,Board of supervisors	4 by mayor	5 Years Staggered	Commission	Commission

NOTE:1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.

2. This is the commission secretary. The head of the personnel department will be appointed and removed by the mayor.

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY 2nd DRAFT CHARTER, *S.F. Charter Commission* 11 June 1980

ARTS AND CULTURE	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
ART	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
ASIAN ART	27	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
CALIFORNIA ACADEMY OF SCIENCES--A PRIVATE NON-PROFIT					Commission	Commission
FINE ARTS	32	26elected by FAB 6 by Mayor	6 by Mayor for Cause:written	4 Years Staggered	Commission	Commission
WAR MEMORIAL	11	Mayor/Board	Mayor for Cause:written	4 Years Staggered	Commission	Commission
IN EDUCATION ARTICLE						
PUBLIC LIBRARY	7	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission

NOTE: 1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY 1932 CHARTER *Prepared by the S.F.Charter Commission, 8 May 1980*

	COMMISSION				CHIEF EXECUTIVE	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
AIRPORTS	5	Mayor	Mayor	4 Years Staggered	Commission	Commission
ART	17	12 by Mayor 5 ex-officio	12 by Mayor	5 Years Staggered	Commission	Commission
CALIFORNIA ACADEMY OF SCIENCES--A PRIVATE NON-PROFIT					Commission	Commission
CITY PLANNING	7	5 by Mayor 2 ex-officio	5 by Mayor	4 Years Staggered	Commission	Commission
CIVIL SERVICE	5	Mayor (min. 1 woman)	3/4Supervisors	6 Years Staggered	Commission	Commission
FINE ARTS	32	Election by Fine Arts Board	------	5 Years Staggered	Commission	Commission
FIRE	5	Mayor (min. 1 woman)	Mayor	4 Years Staggered	Commission	Commission
HEALTH SERVICE SYSTEM	7	3 elected from system 2 by Mayor 2 ex-officio	2 by Mayor	5 Years Staggered	Commission	Commission
PERMIT APPEALS	5	Mayor	Mayor	4 Years Staggered	Commission	Commission
POLICE	5	Mayor (min. 1 woman)	Mayor	4 Years Staggered	Commission	Commission
PORT	5	Mayor/Board	Mayor/Board	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC LIBRARY	7	Mayor	Mayor	4 Years	Commission	Commission
PUBLIC UTILITIES	5	Mayor	3/4Supervisors	4 Years Staggered	Commission	Commission
RECREATION/PARK	7	Mayor (min. 2 women)	Not Removable	4 Years Staggered	Commission	Commission
RETIREMENT SYSTEM	7	3 by Mayor from list 3 Active Members Elected; Pres.,Board of Supervisors	3 by Mayor	5 Years Staggered	Commission	Commission
SOCIAL SERVICES	5	Mayor	Mayor for Cause(written)	4 Years Staggered	Commission	Commission
WAR MEMORIAL	11	Mayor/Board	Mayor/Board	6 Years Staggered	Commission	Commission

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1. SF Charter Commission

COMPARISON OF NEW CHARTER PROPOSED BY CHARTER COMMISSION WITH CURRENT CHARTER ADOPTED IN 1932 8/10 rd.

Issue	Current Charter	New Proposed Charter
PREAMBLE	Contains no preamble	Preamble is a statement of purpose for city government
ARTICLE I: POWERS OF THE CITY AND COUNTY GOVERNMENT		
Home Rule	This section gives to S.F. all home rule powers allowed by the state.	No substantial difference
ARTICLE II: BOARD OF SUPERVISORS		
Election	The board consists of 11 members elected by district.	There will be 11 supervisors, elected in the manner and on the dates that are in effect Dec. 31, 1980.
Vacancies	Vacancies are filled by mayoral appointment.	Supervisorial vacancies will be filled by mayoral appointment, until the next June or November election, at which time a new supervisor will be elected to serve the rest of the original term.
Salaries	Supervisors' salaries are set at $9600 per year; others are set by formulas based on surveys of salaries for comparable positions in nearby jurisdictions.	No change in supervisors' salaries. Supervisors set salaries of all other elected officials.
Budget	The charter contains specific dates of the budget schedule and details of the budget form; supervisors can only decrease budget items.	The mayor proposed and the board approves, with any amendments they care to make, an ordinance fixing the dates of the fiscal year, the form of the budget, and the schedule for preparing an adopting the budget. Supervisors may amend the budget so long as they stay within the total estimate of expenditures proposed by the mayor.
Emergency Ordinances	These require a 3/4 vote of the supervisors; there is no requirement for a statement of how the ordinance addresses the emergency, and the ordinance extends indefinitely.	These require a 2/3 vote of the supervisors and a clear statement of the emergency and how the ordinance meets that emergency. They become effective on passage and automatically expire after 60 days unless specifically extended.

DOCUMENTS DEPT.
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Issue	Current Charter	New Proposed Charter
Rates, Fees, Charges	Contains no single section dealing with rates, fees and charges. In some cases the supervisors may only accept or reject rates and fees; in others they may accept, reject, or modify.	This section allows the supervisors to determine by ordinance which rates, fees, and charges will be subject to their review. Those chosen for review may be approved or rejected by the board within 30 days. If no action is taken within the 30 day period, the rate, fee, or charge shall take effect. Rates, fees, and charges set by the port and airport are excluded from this provision.
Non-Interference	The provision is quite restrictive. It has been interpreted to prohibit public testimony by a supervisor before a board or commission.	This section allows a supervisor to comment publicly at a public meeting or through a letter with a copy on file with the clerk of the board of supervisors. Private conversations about administrative matters are still prohibited.
Financial Audit/ Legislative Analyst	The supervisors presently are responsible for selecting an independent CPA to audit the city's financial statement. Additionally, the board appoints a budget analyst who operates as an auditor for the board on a selected case by case basis.	The supervisors select an independent CPA for the annual audit of the city's financial statement. The board must also have an audit committee. In addition, the supervisors appoint a legislative analyst with responsibility for reviews of operations, management, and expenditures of the city at the direction of the supervisors.
Reserve Powers	Contains many pages of detailed requirements in such areas as purchasing, contracting, departmental organization, personnel and finance procedures, thus restricting the ability of the city, through the board of supervisors, to adjust such procedures to changing circumstances.	This provision gives all the powers of local government to the board of supervisors, unless such powers are specifically assigned by this charter to another office. Thus, the supervisors' authority and responsibility are increased in that detailed procedures and requirements are left out. For example, the supervisors will be responsible for purchasing and contract procedures.

Issue	Current Charter	New Proposed Charter
ARTICLE III MAYOR		
Intergovernmental Activities	No mention of regional and cooperative activities.	The mayor is made responsible for coordinating the city's participation in regional and cooperative activities and services.
Budget	The controller is responsible for assembling the budget requests fo the various departments, and the mayor may only decrease budget items.	The mayor is made responsible for preparing and submitting the annual proposed budget and appropriation ordinance. The position of deputy mayor for management and budget is created to aid the mayor in the fulfillment of this responsibility. Also, the mayor is allowed to increase as well as decrease budget items, as long as the total budget is balanced.
Vacancy in the office of the mayor	The supervisors elect a new mayor to fill a permanent vacancy in the mayor's office. If they are unable to agree on an individual, a line of succession is provided in the charter.	For a temporary vacancy, the president of the board of supervisors shall be acting mayor. In the event of a permanent vacancy, the board president shall become the mayor until the office is filled at a mayoral election at the next June or November election.
Administration	The CAO is currently appointed by the mayor, subject to the confirmation of the supervisors, to a 10 year term. The CAO may only be removed before the expiration of his/her term by a 2/3 vote of the supervisors. Currently, the CAO is responsible for DPW, public health, special projects such as the Moscone Center and Waste Water Management, and governmental services such as the registrar of voters, the purchaser, animal control, etc.	The mayor shall appoint and the board confirm an administrative officer for a 4 year term. The director may be removed before the expiration of the term by the mayor. This officer is responsible for proposing to the board and administering guidelines for contracts, purchasing, permits and inspections; and for providing general services to all city departments.
Management and Budget	The controller currently has primary responsibility for budget preparation and administration. Executive branch coordination is assigned by the charter to the mayor and performed by the mayor's staff.	The mayor shall appoint and may remove a deputy mayor for management and budget. This deputy mayor is made responsible for the preparation of the budget (at the direction of the mayor), policy planning and analysis, and executive branch coordination.
Controller	The controller is currently appointed by the mayor, subject to confirmation by the board; serves for life and may only be removed by 2/3 vote of supervisors; is responsible for all the duties assigned in the proposed charter plus the assembly & administration of the budget. Assessment, tax collection, & treasury are currently handled by other elected officials of the city.	The mayor shall appoint, with board confirmation, a controller for a 6 year term. The controller may only be removed before the expiration of his/her term by the mayor and a majority of the board. The controller is made responsible for accounting, disbursements, preparation of the annual financial statement, certification of the mayor's revenues estimates, and any special financial reports requested by the mayor or the board of supervisors. The controller is also empowered to reduce or reserve any expenditures for which revenues are not available.

Issue	Current Charter	New Proposed Charter
ARTICLE IV BOARDS, COMMISSIONS, AND DEPARTMENTS		

See attached charts for a comparison of the specific commissions included in the proposal and in the current charter; their size, terms, method of appointment and removal, and role in the appointment and removal of department executives.

General Provisions	Currently, boards and commissions are given responsibility for policy setting, policy review, and management of the departments and units under them. Thus, boards and commissions often become enmeshed in the day-to-day detail of the departments.	In general, boards and commissions are made responsible for setting broad policy for and reviewing the actions of the departments and units of government under them, including approval of the department budget. Oversight is to be exercised through hearings, inquiries, and investigations; boards and commissions may only involve themselves in administrative matters through the department executives. Department executives are assigned the responsibility of day-to-day management of the particular departments.
Commission Representation	Three boards and commissions presently are required by the charter to have 1 woman; one is required to have 2. Otherwise no requirements.	Boards and commissions shall have representation of both sexes and be representative of the communities of interest and diverse population of the city.
Planning Commission	Planning commission currently prepares, updates, and annually adopts the master plan itself. There is no requirement for submission to the supervisors; thus the master plan is not enacted into law.	Planning commission is responsible for preparing and annually updating the general plan, which must be submitted to the board of supervisors for adoption or rejection within 90 days. Members of the commission may be removed for cause.
Permit Appeals	The charter currently establishes guidelines for board decisions which overrule a decision of the zoning administrators. There are no guidelines for board decisions on rulings of other departments and officers.	The limits within which the board of permit appeals may overturn a departmental ruling are established.
Human Rights Commission	The HRC is not included in the present charter; it was established by the board of supervisors by ordinance.	All provisions of the current ordinance establishing the HRC are incorporated into the charter. The HRC is also assigned responsibility for insuring that the affirmative action plans of each department are current and are being properly implemented.
Reorganization	Currently, the charter allows the supervisors, with the mayor and CAO's recommendations, to create or abolish departments under the CAO or commissions appointed by the mayor. The mayor, CAO or commission may reorganize matters within their jurisdiction with or without the concurrence of any department executives concerned.	The mayor is empowered to reorganize duties and functions between departments. If the supervisors do not disapprove within 30 days, the reorganization shall become effective. Additionally, each department executive is empowered to reorganize his/her particular department as necessary.

Issue	Current Charter	New Proposed Charter
ARTICLE V ARTS AND CULTURE		
	See attached charts for a comparison of the specific commissions included, their size, their method of appointment and removal, term, and role in the appointment and removal of department executives.	
ARTICLE VI OTHER ELECTED OFFICIALS		
Assessor and Treasurer	The offices of assessor, city attorney, district attorney, public defender, sheriff, and treasurer are all elective offices.	The assessor and treasurer are retained as elected officials of the city, along with the city attorney, district attorney, public defender, and the sheriff. The language regarding the treasurer is altered to fix the responsibilities of the treasurer for tax collection.
Vacancies	The mayor fills all vacancies (including supervisors) in elective offices for the remainder of the unexpired term.	Vacancies in any of the elective offices (other than the mayor) are to be filled by the mayor, until the next general municipal or state-wide election. At that time an election shall be held to fill the unexpire term.

Issue	Current Charter	New Proposed Charter
ARTICLE VII: JUDICIAL BRANCH		
	State law governs courts to a large degree. The charter provides for the operation of municipal and superior courts and probation boards.	Shortens this article, with only minor changes from the 1932 charter.
ARTICLE VIII: EDUCATION AND LIBRARIES		
	State law also regulates the city's educational system to a large degree. The charter provides for elected governing boards for the unified school district and the community college district.	Shortens this article, with only minor changes from the 1932 charter. The public library system, subject to the general provisions of Article IV, and explicitly included in the executive branch, is included in this article.
ARTICLE IX: FINANCE		
Budget Form & Schedule	(See "Budget" under Board of Supervisors, page 1)	
Budget	Contains no clear requirement for the budget to reflect all the money received and spent by the city. The charter, written before Proposition 13, provides that the property tax rate be set to balance the budget, and requires public hearings only before the PUC, board of education, and board of supervisors.	The budget a) includes, to the extent possible, all monies to be received and spent by the city: b) must be balanced; c) must be subject to public hearings at departmental, mayorial and supervisorial levels.
Capital Improvements	The city planning department prepares a 6-year capital improvement program, which is filed with the mayor, board of supervisors, and each department. Adoption of this program is not required by the charter.	The mayor prepares, and the board adopts, a 6-year capital improvements program to be used as a guide for the acquisition and improvement of the city's physical plant.
Budget Modifications	Includes many restrictions on the transfer of money from one program, service, or activity to another, and on the appropriation of additional money during the fiscal year.	The supervisors have the power to determine the procedure for modifying the budget after it has been adopted.
Bonds	Requirements regarding general obligation bonds and revenue bonds are specific and restrict the city's ability to bond for municipal improvements.	Preserves recently added charter provisions requiring voter approval of bond issues. It also requires a 2/3 approval by voters for general obligation bonds, voter approval of certain revenue bonds, and it allows refunding bonds (which result in lower total bond payments) without a vote of the people.

Issue	Current Charter	New Proposed Charter
ARTICLE X: PERSONNEL ADMINISTRATION		
Civil Service Commission	The commission establishes and hears appeals on rules and classifications, administers exams, disciplines employees, conducts the salary survey, and is involved in other aspects of personnel administration.	The commission hears appeals on civil service rules and exam fraud (but not the content of exams and classifications) and conducts other oversight of the new personnel department.
Civil Service Rules	The civil service commission adopts rules on all personnel areas, and also adopts administrative regulations.	The personnel director suggests civil service rules (those concerning the recruitment, selection, and appointment of employees) and the civil service commission may adopt or reject them. The director may adopt regulations with respect to administrative matters as necessary.
Personnel Department	Administration of the personnel system is the civil service commission's responsibility and is performed by commission staff.	The personnel department, headed by a director serving at the mayor's pleasure, administers the city's personnel system, including recruitment, administration of tests, operation of training programs, classifications, salary administration, and discipline.
Exclusions from the Civil Service	Mentions every exempt position. However, in practice, it allows for general exemptions through large-scale "temporary" appointments.	Describes categories of positions which may be exempt from civil service. The proportion of employees in these categories to total civil service employees is limited to the comparable current proportion.
Temporary Employees	Currently there are approximately 7000 employees in the city with temporary status; many of these have been in their positions far more than 6 months. Thus, roughly 25% of the city's work force is exempt from the civil service.	Temporary and provisional appointments are allowed for a maximum of one year, after which the position must be filled by the regular civil service process. The 7000 current employees with temporary status must be phased into the civil service system within 5 years.
ARTICLE XI: EMPLOYER-EMPLOYEE RELATIONS		
Employee Relations Office	An employee relations director is appointed by the board of supervisors, but negotiations must be conducted with individual city agencies. The civil service commission conducts the salary surveys and cost evaluations, and is one of the groups representing the city in negotiations.	The mayor and the board appoint a director of employee relations, who conducts cost analyses of proposals under negotiation. The mayor and the board designate a chief labor negotiator to negotiate on behalf of the city and county. The chief negotiator may or may not by the employee relations director.

Issue	Current Charter	New Proposed Charter
Determination of Salaries, Benefits, and Working Conditions	Salaries and benefits are determined by formulas added to the charter in 1975 and 1976. These formulas are based on surveys taken of compensation in nearby jurisdictions, and some are based on both public and private sector wages. Some negotiations are currently held concerning benefits and working conditions.	If the city and a recognized employee organization reach an agreement, such agreement may supersede the provisions of the current charter governing wages, benefits and working conditions. If a subsequent agreement cannot be reached, the charter provisions will apply.
Strikes	Prohibits strikes. Striking employees and those honoring strikes are to be automatically fired. Such firing results in the loss of all seniority and pension rights.	Prohibits strikes. If a strike occurs, employees can only be compensated as provided for in the charter formulas. The board of supervisors may determine penalties for striking.
ARTICLE XII: RETIREMENT AND HEALTH SYSTEMS		
Retirement system	See attached charts for a description of the current and proposed retirement board.	Remains substantially the same as the current charter, although the retirement board is given greater responsibility for determining investment and funding policy.
Health Service System	See attached charts for a description of the current and proposed health service system board.	This remains substantially the same as the current charter.
ARTICLE XIII, XIV: ELECTIONS		
	These articles describe the electoral process and set forth voters' rights to initiative, referendum, and recall.	These articles remain essentially unchanged; the language has been clarified. Declarations of policy may not be submitted at a special election. Initiative, referendum, and recall are retained.
ARTICLE XV		
Miscellaneous	Current provisions encourage acquisition of public utilities; require appropriations for maintenance and operations of the War Memorial, Fine Arts Museums, and Steinhart Aquarium; establish a tax for open space acquisitions and park renovation; continue the law library and its board of trustees; require a 2/3 vote of the supervisors for construction in Golden Gate Park; require a vote of the people prior to the	Contains provisions regarding cable car routes and fares, the acquisition of public utilities, support of cultural facilities, the open space fund, the law library, limitations on construction in Golden Gate Park, lease of park land for non-recreational purposes, tax-payers' suits, and the severability of any portion of the charter which might be declared illegal from the rest of the charter. New provisions regarding access to public documents, franchises, and financial disclosure are also

Issue	Current Charter	Proposed Charter
(Misc., Cont'd)	sale of any park land; allow sections of the charter to be treated separately for legal purposes; require compensation to a taxpayer for a successful suit against the city; require public access to public documents; require a competitive process for the issuance of franchises; and require public disclosure by public officials. Presently cable car routes are described in the charter, and cable car fares may not exceed regular MUNI fares.	included. The section on the California Academy of Sciences appears here.
Publicity and Advertising Fund	(In article V)	The proposal guarantees a minimum of 20% of hotel tax receipts (at a tax rate of 8%) for the support of arts, culture and promotion organizations. This money is to be allocated by the director of administration with recommendations from the art commission.
Conflict of Interest	This provision in quite detailed and has been interpreted to require a public official to resign if any matter in which he/she has a declared conflict of interest comes before him/her.	This provision is directly comparable to the conflict of interest code passed as part of the Fair Political Practices Act of 1974. All government officials and employees are prohibited from making or influencing decisions which have a financial effect on their own financial interests as defined in state law.

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY 1932 CHARTER *Prepared by the S.F.Charter Commission, 8 May 198*

	COMMISSION				CHIEF EXECUTIVE	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
AIRPORTS	5	Mayor	Mayor	4 Years Staggered	Commission	Commission
ART	17	12 by Mayor 5 ex-officio	12 by Mayor	5 Years Staggered	Commission	Commission
CALIFORNIA ACADEMY OF SCIENCES--A PRIVATE NON-PROFIT					Commission	Commission
CITY PLANNING	7	5 by Mayor 2 ex-officio	5 by Mayor	4 Years Staggered	Commission	Commission
CIVIL SERVICE	5	Mayor (min. 1 woman)	3/4Supervisors	6 Years Staggered	Commission	Commission
FINE ARTS	32	Election by Fine Arts Board	------	5 Years Staggered	Commission	Commission
FIRE	5	Mayor (min. 1 woman)	Mayor	4 Years Staggered	Commission	Commission
HEALTH SERVICE SYSTEM	7	3 elected from system 2 by Mayor 2 ex-officio	2 by Mayor	5 Years Staggered	Commission	Commission
PERMIT APPEALS	5	Mayor	Mayor	4 Years Staggered	Commission	Commission
POLICE	5	Mayor (min. 1 woman)	Mayor	4 Years Staggered	Commission	Commission
PORT	5	Mayor/Board	Mayor/Board	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC LIBRARY	7	Mayor	Mayor	4 Years	Commission	Commission
PUBLIC UTILITIES	5	Mayor	3/4Supervisors	4 Years Staggered	Commission	Commission
RECREATION/PARK	7	Mayor (min. 2 women)	Not Removable	4 Years Staggered	Commission	Commission
RETIREMENT SYSTEM	7	3 by Mayor from list 3 Active Members Elected; Pres., Board of Supervisors	3 by Mayor	5 Years Staggered	Commission	Commission
SOCIAL SERVICES	5	Mayor	Mayor for Cause(written)	4 Years Staggered	Commission	Commission
WAR MEMORIAL	11	Mayor/Board	Mayor/Board	6 Years Staggered	Commission	Commission

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY PROPOSED CHARTER, *S.F. Charter Commission*

	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
AIRPORTS	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CITY PLANNING	7	Mayor	Mayor (for cause)	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
CIVIL SERVICE	5	Mayor	Mayor/Board for Cause	4 Years Staggered	Commission *(2)*	Commission
FIRE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC HEALTH	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HUMAN RIGHTS	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
PERMIT APPEALS	5	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
POLICE	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PORT	5	Mayor/Board	Mayor/Board for Cause	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
PUBLIC UTILITIES	5	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
RECREATION & PARK	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
SOCIAL SERVICES	7	Mayor	Mayor	4 Years Staggered	Nominated:Comm. Appointed:Mayor	Commission
HEALTH SERVICE SYSTEM	7	3elected from system 2 by mayor 2 ex-officio	2 by mayor	5 Years Staggered	Commission	Commission
RETIREMENT SYSTEM	7	3by mayor from list 3 active members elected; Pres., Board of supervisors	4 by mayor	5 Years Staggered	Commission	Commission

NOTE:1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.

2. This is the commission secretary. The head of the personnel department will be appointed and removed by the mayor

DESCRIPTION OF DEPARTMENTS AND COMMISSIONS ESTABLISHED BY PROPOSED CHARTER, *S.F. Charter Commission*

ARTS AND CULTURE	COMMISSION				CHIEF EXECUTIVE *(1)*	
NAME	NUMBER	APPOINTMENT	REMOVAL	TERM	APPOINTMENT	REMOVAL
ART	15	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
ASIAN ART	27	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission
CALIFORNIA ACADEMY OF SCIENCES--A PRIVATE NON-PROFIT					Commission	Commission
FINE ARTS	32	26elected by FAB 6 by Mayor	6 by Mayor for Cause:written	4 Years Staggered	Commission	Commission
WAR MEMORIAL	11	Mayor/Board	Mayor for Cause:written	4 Years Staggered	Commission	Commission
IN EDUCATION ARTICLE						
PUBLIC LIBRARY	7	Mayor	Mayor for Cause:written	4 Years Staggered	Commission	Commission

NOTE: 1. This column describes department heads, executive directors, executive secretaries, etc. explicitly assigned in the draft as of this date. The personnel article allows not more than one exempt secretary per commission.